

**SARASOTA FIREFIGHTERS' INSURANCE TRUST FUND
BOARD OF TRUSTEES MEETING AGENDA
740 Commerce Dr., Venice, FL
September 7, 2016**

A special meeting of the Board of Trustees was called to order by Chairman Kennell at the Union Hall - 740 Commerce Drive, Venice, Florida.

Trustees Present:

Chairman Mervin Kennell, Dale Everhart, Matt Scarborough, Matt Seiler, Johnny Rigney

Absent and Excused:

Marty Ferris, Advisor

Also Present:

Walt Menzel, CPA; Brad Armstrong, Actuary; Scott Baur and Amber McNeill, Administrators.

1. Call to Order

The meeting was called to order at 2:30 PM.

3. Public Comment

There was no public comment.

4. Actuary Report – Brad Armstrong

Mr. Armstrong presented a supplemental actuarial report that valued the proposed changes in the benefit provisions of the Plan by phone. The report focused on the cost of adding a death benefit to the Plan. The report was broken up into four proposals. Proposal 1 offers a 10 year certain benefit at retirement and would be cost neutral due to a benefit reduction during the first 10 years. This reduction would end after the first 10 years and the benefit would revert back to a normal, unreduced amount afterwards. The reduction in the monthly benefit for the individual member would be minimal. Proposal 2 focused on current retirees who have been retired less than 10 years using their original date of retirement. These retirees would be given a window of opportunity to elect the new benefit. If the current beneficiary dies before the 10 years are up, the member would have to name a new beneficiary. Once again this reduction would end after the first 10 years and the benefit would revert back to a normal, unreduced amount afterwards. Proposal 3 offered beneficiaries of retirees who died within the first 10 years of retirement an actuarially reduced benefit for the remainder of the 10 years based upon current and future benefit levels. Mr. Armstrong went back and applied the reduction to the benefit for each individual who had already passed, calculated the reduced amount going forward and reduced the proposed benefit by what had already been 'overpaid'. The Trustees discussed Proposal 3 at length. Proposal 4 covered beneficiaries of deceased active members with at least 10 years of service. These individuals would be given the opportunity to continue paying contributions until the deceased member would have reached their normal retirement eligibility. The beneficiary would then receive an actuarially reduced benefit for 10 years based on the current and future benefit levels.

Mr. Armstrong entered the meeting at 2:59 PM.

Mr. Armstrong informed the Board that the figures used for Proposals 3 and 4 are currently just estimates based on a salary assumption of 3% yearly. If the benefits are approved, it becomes fixed. These amounts will be available as monthly benefits that will be held to the same restrictions as the normal reimbursements. The Board had an extensive discussion regarding Proposals 1 through 4. Mr. Armstrong informed the Board that beneficiaries from Proposal 4 would need to have a contingent beneficiary. Also, Proposal 4 includes the normal cost; although there will be no impact on the monthly benefit, there would be approximately a \$4-\$5 impact on the benefit range provided annually by the actuary. Proposal 3 would incur a \$2-\$3 impact on their benefit range. The proposed benefits would be retroactive for those who are eligible. The Board had a lengthy discussion regarding each proposal and any possible impacts on the Plan.

MOTION Trustee Scarborough made the motion to accept Proposals 1-4, tentatively contingent on Mr. Herrera putting everything in the proper legal format.

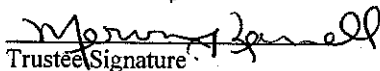
The Board discussed the upcoming Sub-committee meeting regarding the investment consultant RFP on September 26th.

NEXT MEETING – October 26, 2016 at 11:00 AM

ADJOURNMENT

MOTION - Trustee Scarborough made the motion to adjourn the meeting. Trustee Everhart seconded the motion and the motion passed unanimously.

The meeting was adjourned at 4:05 PM.


Trustee Signature